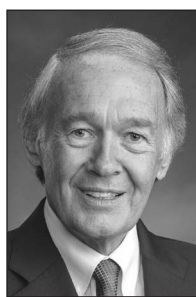


Bill of Rights introduced for paraprofessionals, support staff

WASHINGTON, D.C. – Senator Edward J. Markey (D-Massachusetts), a member of the Senate Health, Education, Labor and Pensions Committee, introduced the Paraprofessionals and Education Support Staff Bill of Rights, a resolution that would call for living wages, good benefits, and fair working conditions for the paraeducators, classroom assistants, bus drivers, custodial workers, and others who serve as the backbone of our education system by providing essential services which keep schools running and students thriving.

Senators Bernie Sanders (I-Vermont) and Elizabeth Warren (D-Massachusetts) are cosponsors of the resolution.

Paraprofessionals and education support staff far too often work for low



Edward J. Markey

wages, few benefits, and without job security. Since the COVID-19 pandemic, 331,000 school staff have left their jobs.

A 2022 survey found that one in five paraprofessionals recently visited a food pantry, while 25 percent said they could not afford to live in the communities where they worked. Yet, families rely on paraeducators as often the only heritage language speakers in schools; on bus drivers to safely transport their children; on food service workers to provide healthy meals; and on instructional assistants to ensure all students access high quality education.

“For too long, we have asked paraprofessionals and education support staff to do too much with too little,” said Markey

in a press release. “We have asked them to educate, feed, transport, and support students in their path to grow, learn, and thrive - all without the pay, benefits, and job security they deserve. My Paraprofessionals and Education Support Staff Bill of Rights is a call for action to provide these workers with the dignity, respect, and recognition that they have long deserved. Well-paid, well-treated, union staff make stronger schools and stronger communities.”

Markey’s resolution would call for paraprofessionals and education support staff to have:

- Livable, competitive wages, and access to benefits, including health care and paid leave;
- The supplies, resources, and training they need to do their jobs;
- Meaningful voice in workplace policies and the right to negotiate for better

working conditions;

- The dignity of safe, healthy, and adequate staffed workplaces; and
- Year-round job security and opportunities for growth.

The resolution is endorsed by National Education Association, American Federation of Teachers, Service Employees International Union, American Federation of State, County, and Municipal Employees, American Federation of Labor and Congress of Industrial Organizations, Latinos for Education, National Rural Education Association, NREA Coalition, Autism Society of America, Citizens for Public Schools, Council of Administrators of Special Education, Network for Public Education, Milwaukee Teachers’ Education Association, the Council of Parent Attorneys and Advocates, First Focus on Children, National Urban League and Arc of the United States.

Public Notices

LEGAL NOTICE PUBLIC HEARING AGAWAM

The Agawam City Council will hold a public hearing on **Monday, December 4, 2023 at 7:00 P.M.** in Veterans Hall at the Agawam Senior Center, 954 Main Street, Agawam, MA. The purpose of this hearing will be to hear an Ordinance to amend Chapter 103 and Chapter 180 of the Code of the Town of Agawam as sponsored by Councilors Calabrese and Russo (TOR-2023-10). This public hearing will be live-streamed on the Town of Agawam’s website at www.agawam.ma.us and will also be televised on Cable Access Channel 15. TOR-2023-10 is available for public inspection by emailing the office of the City Clerk for an electronic copy at vgioscia@agawam.ma.us

BY ORDER OF:
Christopher C. Johnson
City Council President
11/16, 11/23/2023

LEGAL NOTICE PUBLIC HEARING AGAWAM CITY COUNCIL

The Agawam City Council will hold a public hearing on **Monday, December 4, 2023 at 7:00pm** in Veterans Hall at the Agawam Senior

Center, 954 Main Street, Agawam, MA. The purpose of this hearing will be to hear authorizing the amendment of Section 20 of Chapter 169 of the Code of the Town of Agawam with the establishment of a school zone at the Agawam High School as sponsored by Mayor Sapelli and Councilor Sandlin (TOR-2023-9). This public hearing will be live-streamed on the Town of Agawam’s website at www.agawam.ma.us and will also be televised on Cable Access Channel 15. TOR-2023-9 is available for public inspection by emailing the office of the City Clerk for an electronic copy at vgioscia@agawam.ma.us

BY ORDER OF:
Christopher C. Johnson
City Council President
11/16, 11/23/2023

**Commonwealth of Massachusetts
The Trial Court
Hampden Probate and Family Court
50 State Street
Springfield, MA 01103
(413)748-7758
Docket No. HD23P2321EA
Estate of:
Judith A Neylon
Date of Death: 08/14/2023
CITATION ON**

PETITION FOR FORMAL ADJUDICATION

To all interested persons:
A Petition for **Formal Appointment of Personal Representative** has been filed by **Pamela J Kappel of Westfield, MA** requesting that the Court enter a formal Decree and Order and for such other relief as requested in the Petition.

The Petitioner requests that: **Pamela J Kappel of Westfield, MA** be appointed as Personal Representative(s) of said estate to serve **Without Surety** on the bond in **unsupervised administration**.

IMPORTANT NOTICE
You have the right to obtain a copy of the Petition from the Petitioner or at the Court. You have a right to object to this proceeding. To do so, you or your attorney must file a written appearance and objection at this Court before: **10:00 a.m. on the return day of 12/11/2023.**

This is **NOT** a hearing date, but a deadline by which you must file a written appearance and objection if you object to this proceeding. If you fail to file a timely written appearance and objection followed by

an affidavit of objections within thirty (30) days of the return day, action may be taken without further notice to you.

UNSUPERVISED ADMINISTRATION UNDER THE MASSACHUSETTS UNIFORM PROBATE CODE (MUPC)

A **Personal Representative appointed under the MUPC in an unsupervised administration is not required to file an inventory or annual accounts with the Court. Persons interested in the estate are entitled to notice regarding the administration directly from the Personal Representative and may petition the Court in any matter relating to the estate, including the distribution of assets and expenses of administration.**

WITNESS, Hon. **Barbara M Hyland**, First Justice of this Court.
Date: November 13, 2023
Rosemary A. Saccomani
Register of Probate
11/23/2023

LEGAL NOTICE PUBLIC HEARING AGAWAM CITY COUNCIL

The Agawam City Council will conduct a Public Hearing

on **Monday, December 4, 2023, at 7:00pm**, in the Veterans’ Hall of the Agawam Senior Center, 954 Main Street, Agawam, MA to consider TR-2023-84 which is the adoption of a Residential Tax Factor pursuant to Massachusetts General Laws, Chapter 40, Section 56 as submitted to the City Council by the Mayor on November 2, 2023.

TR-2023-84 is available for public inspection by emailing the office of the City Clerk for an electronic copy at vgioscia@agawam.ma.us

BY ORDER OF:
Christopher C. Johnson
President of the City Council
11/16, 11/23/2023

Legal Notice Town of Agawam Planning Board

The Agawam Planning Board will hold a public hearing on **Thursday, November 30, 2023 at 6:00 PM** at the Agawam Senior Center, 954 Main Street, Agawam, MA. The purpose of this hearing will be to hear the petition of City Councilors Calabrese and Russo for a proposed amendment to sections 17(G) and 23(K) of the Code of the Town of Agawam Zoning Ordinance. A copy of the pro-

posal can be obtained from the Office of Planning and Community Development between the hours of 8:30 AM and 4:30 PM at the Agawam Town Hall, 36 Main Street, Agawam, MA.

By Order Of:
Vi Baldwin,
Acting Chairperson
Agawam Planning Board
11/16, 11/23/2023

**think
OUTSIDE
of the
BIG
BOX
SUPPORT
COMMUNITY
BUSINESSES**

Agawam Advertiser News OBITUARY POLICY

Turley Publications offers two types of obituaries.

One is a free, brief **Death Notice** listing the name of deceased, date of death and funeral date and place.

The other is a **Paid Obituary**, costing \$225, which allows families to publish extended death notice information of their own choice and may include a photograph. **Death Notices & Paid Obituaries** should be submitted through a funeral home to: obits@turley.com.

Exceptions will be made only when the family provides a death certificate and must be pre-paid.

PUBLIC NOTICES ARE NOW ONLINE

- 1 Email all notices to notices@turley.com
- 2 Access archives and digital tear sheets by newspaper title.
- 3 Find a quick link to the state of Massachusetts’ public notice web site to search all notices in Massachusetts newspapers.

Public notice deadlines are Mondays at noon, Fridays noon for Monday holidays.

visit www.publicnotices.turley.com

P	A	C	A		A	S	K	I	N	G		
L	O	A	N		G	I	D	D	I	N	E	S
A	R	M	Y		E	D		D	U	B	A	I
S	T	E	W	A	R	D	E	S	S	E	S	M
M	A	R	A	C	A		M	A	C	S		D
A	L	A	Y		E	A	C	H		E	A	S
				B	A	N	N	S		P	A	R
A	F	F	E	C	T				M	A	R	I
L	O	I	R	E		O	L	M	E	C		
M	R	N	A		E	R	I	C		A	B	A
O	E	D		G	L	E	N		U	N	C	O
N	P		C	O	M	M	E	N	D	A	T	O
D	A	L	E	A		M	O			O	B	I
S	W	O	R	D	S	M	E	N			R	O
				O	S	C	I	N	E		S	O

This paper publishes birth, engagement, wedding and significant anniversary announcements free of charge. Simply log on to our web site, choose the paper you want the announcement to appear in, then use our SUBMISSION link to email your information.



www.turley.com